

REASONABLE ACCOMMODATION

Huntington is committed to providing an inclusive work environment for colleagues and applicants. If you believe that you need a reasonable accommodation due to a disability or religion, please let us know. Huntington will work with you to identify reasonable accommodations that are effective and do not result in an undue hardship.

Huntington provides reasonable accommodations in all stages of the process, including navigating our Careers website, completing an employment application, participating in interviews, and participating in pre-employment assessments or testing. Once colleagues are hired, we provide reasonable accommodations to enable colleagues to perform the essential functions of their jobs.

If you have accepted a conditional offer of employment and have requested an accommodation due to a disability, Huntington may ask you to submit medical information from your health care provider to support your request. Huntington will keep any medical information confidential and will share the information only with those who need to know in order to evaluate and provide accommodations.

To request an accommodation, please contact us at <u>HuntingtonCareers@Huntington.com</u> or call us at 866-480-3094. You may also notify your recruiter directly.